

St. John the Apostle reserves the right to impose consequences for inappropriate behavior that takes place **on or off campus during or outside of school hours**. Inappropriate use of technology (for example, Social Media via private or school-provided devices) may subject the student or family to consequences. Inappropriate use includes, but is not limited to, harassment, negative use of school name, logo, or mascot; derogatory remarks directed to or about other students, administrators, teachers, or school/Parish staff, offensive communication, content sexual in nature or safety threats. The school will monitor the use of school associated technology resources to help ensure that users are secure and in conformity with the school's policy.

If the school determines an individual violates these rules and creates a serious negative impact on any areas identified above, the individual is subject to the following disciplinary action:

- First offense: Suspension
- Second offense: Expulsion

UNIFORM POLICY

SJA students wear a uniform in order to promote a feeling of equality for all children while discouraging competition in dress. The uniform provides a means of identity for the students with SJA. The uniform should always be neat and in good repair. Parents and students both share in the responsibility for seeing that the SJA dress code is appropriately observed and maintained. The Uniforms may be purchased from Dennis Uniform Co. or other stores, following the same basic style of clothing, outlined in the brochure provided by Dennis. Please make sure you are adhering to correct styles, appropriate length and fit, and color.

Boys:

Shirts:

- Solid bright red polo shirt-short or long-sleeved. (no logos)
- Solid navy polo shirt-short or long-sleeved. (no logos)
- Solid white polo shirt-short or long-sleeved. (no logos)
- Solid white button-down dress shirt- short or long-sleeved. (no logos)
- Shirts of excessive length must be tucked in. All shirts must be clean.

Sweatshirts/Sweaters:

- All sweatshirts and sweaters must be appropriate fitting to body (not too oversized), must be clean, and must have SJA approved top underneath.
- Solid navy, red or white sweatshirt or sweater (no logos)
- SJA-logo navy, red, or white hooded (zip up or pull over) or crewneck sweatshirt (ordered through school)
- Eighth Grade may wear their 8th grade SJA sweatshirt at any time as long as there is a SJA uniform shirt worn underneath.
 - CYO or team-specific sweatshirts (if student has an event on the upcoming weekend) may be worn on Fridays with house or school uniform shirt underneath, and school uniform-approved bottoms.

Bottoms:

- Solid navy uniform pants or slacks (no brand logos/tags; pants should not be athleisure-wear)
- Solid tan khaki uniform pants or slacks (no brand logos/tags; pants should not be jean-like; pants should be light khaki - not orangish brown, and not white).
- Uniform approved shorts (tan khaki or navy-clean without cargos and no shorter than 3" above knee)
- Pants/shorts may not sag and/or show undergarments.

Girls:

Shirts:

- Solid bright red polo shirt-short or long-sleeved. (no logos)
- Solid navy polo shirt-short or long-sleeved. (no logos)
- Solid white polo shirt-short or long-sleeved. (no logos)
- Solid white button-down dress shirt- short or long-sleeved. (no logos)
- Shirts of excessive length must be tucked in. All shirts must be clean.

Sweatshirts/Sweaters:

- All sweatshirts and sweaters must be appropriate fitting to body (not too oversized), must be clean, and must have SJA approved top underneath.
- Solid navy, red or white sweatshirt or sweater (no logos)
- SJA-logo navy, red, or white hooded (zip up or pull over) or crewneck sweatshirt (ordered through school)
- Eighth Grade may wear their 8th grade SJA sweatshirt at any time as long as there is a SJA uniform shirt worn underneath.
- CYO or team-specific sweatshirts (if student has an event on the upcoming weekend) may be worn on Fridays with house or school uniform shirt underneath, and school uniform-approved bottoms.

Bottoms:

- Solid navy uniform pants or slacks (no brand logos/tags; pants should not be athleisure-wear). No Jegging cut or leggings as pants (skinny cut is okay as long as they are appropriate fitting with real pockets in back. No baggy or wide leg, low rise, cargo, or capri)
- Solid tan khaki uniform pants or slacks (no brand logo/tags; pants should not be jean-like; pants should be light khaki-not orangish brown, and not white). No jegging cut or leggings as pants (skinny cut is okay as long as they are appropriate fitting with real pockets in the back. No baggy or wide leg, low rise, cargo, or capri)
- Uniform approved shorts (tan khaki or navy - clean without cargos and no shorter than 3" above knee - see below)
- Pants/shorts may not sag and/or show undergarments
- Skirts/Dresses/Skorts/Shorts: Uniform Tan khaki, Navy, or Hamilton Plaid (Dennis-specific print): Length up to 3" above the knee is allowed. This is based on how the skirt/short/dress is being worn by that specific person. *A child may need a different brand or cut of skirt/dress/skort/short than another child due to leg length, etc. Please plan accordingly.*
- Tights and Leggings must be Navy, White, or Red (leggings worn underneath uniform bottom only - not as pants alone)

All Students:

- Hats and coats are not to be worn in the school building.
- Shoes with laces are to be laced and tied.
- Students are to wear attire that is neat and clean.
- Maintain good hygiene.

Socks/Shoes:

- Navy, red or white socks only. Socks must be visible above shoes. (No no-show socks)
- Socks are mandatory
- Neat and clean closed toe and closed back shoes (no Crocs, slides, slippers, clogs, heavy tread shoes, open-toed sandals and no boots/wedges above 1" heel).

Hair/Grooming/Makeup:

- Hair should be neat and clean
- No unnatural colors are allowed
- Makeup - Middle School Female Students only, lightly applied
- Jewelry - Small jewelry items only (necklaces, bracelets)
 Girls only - Small post earrings only (no hoops or dangles)

It is understood that uniforms are an essential component of being a part of the SJA community and will be enforced. Students who continually do not follow dress code and do not follow through with a uniform contract, may be subject to disciplinary action and or dismissal from school.

Friday and House Shirt Day:

Jeans or uniform bottoms may be worn with House Shirt only on Friday or special event day. CYO sweatshirts can be worn on Fridays only.

If a student is participating in a sport, and they have a competition on the weekend, they may wear their uniform jersey/top with school uniform bottoms on Fridays.

Free Dress Shorts/Dresses/Skirts:

- No more than 3' above the knee.
- No cut-off, distressed, or holes
- Athletic bottoms may be worn as long as backside is covered.
- No sleeveless
- No pajama bottoms

Shirts:

- No camisoles, halter tops, tank tops, or muscle shirts permitted. All shirts must have a sleeve to theme.
- No inappropriate logos including reference to drugs, alcohol (including breweries), hurtful language, innuendos, or content that does align with Catholic teachings.

- Shoe expectations are reinforced as usual due to it being a safety issue.
- No Crocs
- Socks must be worn at all times for free dress
- Socks may be a different color besides navy, red, or white

- Navy pants, shorts, jumper, skirt or skort (following school uniform).
- White school uniform shirt. (following school uniform)
- No sweatshirts and/or coats during mass (sweatshirts may be worn Dec. - Feb)

Staff may ask students to wear event uniform for special event, ie field trips

First Offense:

- Student must visit the uniform closet, or call home for a new uniform to be brought.

- Student must call a parent and visit the uniform closet or have a parent bring appropriate uniform. Student will write a uniform reflection and it will be put in student's file.

- Parent Conference

- Detention and/or service work

